

Minutes of The Board Meeting of April 30th 2025

The meeting was held on site at the ESM in Neuperlach from 18:30 pm until 21:10 pm.

Attendees:

Parents' Association (PA) Board Members: Katia Sittler (Chair), Maciej Madaliński, Mihai Luca Bogdan, Magda Vecchi, Désirée Kandolo, Inês Lampreia (Minutes Writer), Antje Stoller, Narjess Kraiem, Fabrizio Marrone, Themis Toumpoulidis, Vannessa Doublier Pritchard, Panagiota Lazarou, Susanne Herrnberger, Evert Küppers, Michael Boelter

Absent PA Board Members: Paula Galiana, Karsten Röski, Esteban Hernández Castello, Flavio Carsughi, Maria Mangeli, Volker M. Berger

Guests: Adriana Cardos-Sonntag

1. Approval of The Agenda

Agenda was approved.

2. Approval of the minutes of both last board meetings (19.02.2025 & 18.03.2025)

Minutes were approved.

3. Jour Fixe

- Vision of the European school at the BoG: mainly about school fees as increase is expected:
 - delta 1000 Euro/year/child cat 3
 - Cat 2 stable and cheaper linked to local coefficients
- Project weeks in secondary school – excursions etc.
- Cantine was mentioned
- Week of punctuality – worked well?! – no specific data was provided – next Jour Fix Katia will inquire about results

Adriana Cardos-Sonntag joined the meeting at 18:53h. A short round of introductions followed. Adriana is volunteering to take over NSA (Antje's understudy).

- Admission criteria: school can fill classes with Cat 3 pupils (24)

- School numbers for 25/26
 - 1350 pupils secondary stable
 - 650 to 700 increase in primary
 - Kinder garden stable @100
 - Application stop in April
- All new children have been to school and families met personally
- Although it was not discussed, it is believed that language testing is still used as primary criteria when children enrol to determine dominant language and subsequently attribute pupils to the respective language section.
- 180 days – BAC oral exams: S1 and S2 will be offered projects (i.e. childcare)
- New `Förderverein` will manage charity proceedings
- German language test in Kiga was completed. Some parents harbour concerns about their children's proficiency and the fallout from not passing the test. It is unclear who would teach the children that need support.
- Security in secondary school: video surveillance has been updated, privacy concerns have been fully taken into account
- PA participation was requested for the 50 years festivities committee

3. Services:

Canteen:

The chosen caterer for the secondary school (Piripiri) forfeited the contract, hence the caterer for the primary school (Gröbel) was asked. The contracts were signed for primary and secondary school. **Problem with litigation between old and new caterer. Topic of contention is the staff.**

RUF:

Nothing to report- children spend a lot of time outside, so far the corridors have been silent

Transport:

Bookings have started. After server migration some minor issues arose and were fixed. Today reminder email to complete the booking went out.

Call for candidates for transport post yielded one candidate. However, the volunteer would like to join the PA in a less complex capacity for the time being. The candidate will be invited to the meeting in May. If the PA cannot find a volunteer for the position the director has been advised that this responsibility will fall back on the school.

NSA:

General conditions for NSA services have been updated. Booking fees have been adapted considering the number of participants in the courses and registrations are working smoothly.

4. IT

No representative was present.

The server migration was successful.

5. Interparents

- School fees:
 - parliament audited European schools (public schools) – it was established that the schools are quite expensive. A recommendation requested to lower fees with the objective of achieving representative social fabric.

- Cost of living differential seemed excessive
 - The differential of costs: at this moment NOT living, they are the costs per pupil
 - IF costs are adjusted at average over all schools, Munich would have a cost deficit of 150K per pupil
 - Application of cost of living coefficient to all schools on the average costs per pupils over all schools: applicable 26/27
- School co-efficient will be applied – at 2 fees increase in all locations (specially in MUC)
- Cat III fees are equal at every location – no compensation for location
- Cat III: 2 % 25/26, apply “medium fees” 26/27 then apply cost of living coefficient by 27/28
- Parents of new families have (only) been informed about the short-term increase
- Request to make Catalan optional for Spanish children as OLN accepted
 - Spain is responsible to provide teachers and budget.
 - 25/26 will be a pilot year to gauge future uptake.
 - If parents at ESM request Catalan, the school can elect to offer the course
- Teachers will go through AI training
- Microsoft Teams private pupil-to-pupil chats have been reinstated and decision to abolish these chats has been postponed
 - Communication channel was ineffective as school did not timely inform parents and pupils about the closure of the chats.

8. AoB:

- Pedagogical project Kiga
Support was requested from school and PA was asked to sponsor 500€- unanimously the PA voted in favour.
- Pedagogical project Spanish section
Theatre workshop for Spanish section, requested 500€, unanimously the PA voted in favour.
- Date Limani (June, Friday 13th) Office team will be invited as well.
- Newsarticle EV
 - Dr. Witz, responsible for communication at school, requested an article about the PA. The suggestion is that Dr. Witz takes the lead in writing the article, it would be nice if he would interview 3 board members to get necessary information.
 - Maciej will contact him with PA´s suggestion
- Security Kiga/primary kiss and go parking situation
 - It would be a possibly to exclude parents with abusive behaviour from the PA, however this option is deemed excessive.
 - `Abmahnung´ could be the first step, however privacy issues make this unfeasible.
 - Solution should involve requesting formal intervention from police
 - Esteban should clarify options with school and police
 - In generic terms, abuse from parents towards PA members is becoming more frequent, not only safety related concerns are being noticed
 - Evert will write draft letter raising parents’ awareness

9. The Next Board Meeting:

Suggestion for next board meeting: 13.05.25 (short agenda 😊)