

Minutes of the Board Meeting of March 18th 2025

The meeting was held on site at the ESM in Neuperlach from 18:30 pm until 21:30 pm.

Attendees:

Parents' Association (PA) Board Members: Katia Sittler (Chair), Karsten Röske, Volker M. Berger, Michael Boelter, Maciej Madaliński, Mihai Luca Bogdan, Inês Lampreia, Paula Galiana, Maria Mangeli (Minutes Writer), Evert Küppers, Vanessa Doublier Pritchard, Antje Stoller, Fabrizio Marrone

Absent PA Board Members: Narjess Kraiem, Esteban Hernández Castello, Themis Toumpoulidis, Panagiota Lazarou, , Flavio Carsughi, Susanne Herrnberger, Sevil Tomur (has resigned as Secretary), Magda Vecchi, Désirée Kandolo

Guests: Oliver Tonet

1) Approval of the Agenda

The agenda was approved.

2) Approval of the Minutes of The Board Meeting of February 2025

The minutes could not be approved. A vote on the approval will follow at the next board meeting.

3) Report of the Chairwoman

a) Kindergarten situation

There is ambiguity regarding whether the ESM is a public or private entity. Katia and Ines suggested that the school must take responsibility for resolving the issue and that the PA should not take the burden to solve the problem. Vanessa mentioned that nevertheless the school has the structure in order to have the German course at school as the ESM has had similar classes for the Ukrainians.

b) Board members' attendance at the Board Meetings

Repetitive absence of board members in meetings remains a concern as it affects the voting process. During the discussion the following was mentioned/suggested:

- i) The missed meal during the meeting may be a reason that people don't join. (Evert)
- ii) The voting rule should be adjusted (Ines)
- iii) According to Antje reforming the statute is the solution as there are many articles that should be reviewed. Restructuring the board may be necessary to ensure active participation. She mentioned that PWC recommended cutting costs for catering for members. More income might be achieved by raising the membership fee. This would bring more stability. However, Katia mentioned that a reform cannot take place before October due to the complexity of the matter.
- iv) Voting should be restricted to operative positions only. (Fabrizio)

- v) Final temporary decision: Members should respond to meeting invitations, with a minimum of 11 attendees required for onsite meetings; otherwise, meetings will be conducted online. Hybrid meetings will not be an option.
- c) New Secretary
Katia will send a mail to all PA members that the position is open.

4) **Interparents**

- a) INTERPARENTS INTERVENTIONS JTC 13-14 FEBRUARY 2025: Twice a year, major stakeholders of the European School vote to approve proposals; this year under the Cypriot presidency.
 - i) Proposal from the Spanish Government to Introduce Catalan as an ONL
Interparents have decided to abstain from taking a position on this matter at this stage and will await the decision of the Board of Governors. While Spain has historically faced challenges in providing adequate funding and staffing, there is a clear interest in integrating Catalan into the curriculum. All stakeholders are currently aligned in deferring the final decision to the Board of Governors, which is expected to address the issue in April.
 - ii) Classes may need to be split, or extra teachers added to support pupils with problems.
 - iii) BAC: Quality assessment: Extra staff was requested, but the budgetary committee denied.
 - iv) Mission and Vision of the European Schools: A new mission and vision for the European Schools is currently under discussion, focusing on defining their future direction and implementation.
- b) BoG
Info about the MSTeams *private pupils to pupils chats/calls
* for Jour Fix: mess about the MS Teams Chat? (ER: requested feedback from Duggen, No answer yet!!)

5) **Services**

Canteen

- a) Primary: Contract with Gröbl is moving forward. Ongoing discussion about the onsite employees.
- b) Secondary school: Piri piri requested to cook in our premises for other schools as well. As this is not possible, alternatives were discussed (Continue with Organic Garden or ask Gröbl to take over as well).
 - i) Vote:
 - (1) If piri piri reconsiders, continue with them: in favour 9, against 3, abst 1
 - (2) If piri piri, doesn't accept, ask Gröbl: in favour 12, abst 1

RUF

Noisy Corridors: Office reported that sometimes it is a bit louder, yet the carers are doing their work.

NSA

- a) All contracts are gradually changing.
- b) Data protection to be adjusted for canteen, transport, RUF.
- c) Adriana Cardos-Sonntag volunteered to take over the NSA position. In order to allow her to learn about the complex procedures she will be attending all future board meetings as an observer and will be given access to the NSA Vorstands-E-mails as well as to all the Information about NSA on our servers (Teams, booking system...).

Voted for Adrianna to join all upcoming meetings: in favour 13

Transport

- a) Shuttle: no shuttle bus for 25/26
- b) Municipality of Munich considers changing the current transport system for the ESM
 - a. 3 & 4th grades: two collective points within city borders and outside only with MVG.
 - b. 5th grade: no bus at all
- c) Jour fixe with school, 04.04.: transportation issues to be addressed.
- d) Maciej informed that he will resign from his position on the Board before the end of his official term, namely on the day of the Annual General Meeting in autumn 2025. A new candidate is being sought in the meantime.

IT (Oliver)

- a) The website hosting server needs to be upgraded. A new physical machine and an updated software is needed. The queue will be maxed to 700 clients simultaneously.
- b) Costs web services migration: 1300€ (150€/h.), HW migration & Configuration: 400€

6) Any other business

- a) Short input on actual budget status
20k€ expenses less than calculated. Budget votes:
 - i) 400€ IT: in favour 13
 - ii) Pay raise for office:
 - (1) raise from 01.04. : 9
 - (2) bonus: 1
 - (3) abstain: 3
 - (4) nothing: 0
- b) Financing support BAC: 500€ for party
 - i) In favour: 3
 - ii) Against: 6
 - iii) Abstain: 4
- c) Financing support Run HS Mai: approx. 200€
 - i) In favour: 12
 - ii) Against: 0
 - iii) Abstain: 1
- d) Pedagogical Projekt Greek section
 - i) 500€ requested: 13 in favour

- e) Pedagogical project german section
 - i) 178€ requested: in favour 12, abstain 1

7) **Next board meeting:** Neuperlach, date 29.04.25, Agreed